



www.nbtcgrou.com

The HR Buzz



A Quarterly Newsletter



PO Box 9088, Ahmadi
February 16, 2022



Total Manpower : 5773

Safe Man - Hours : Oct -1653769, Nov -1686237, Dec -1695663

WINNING THE BATTLE AGAINST COVID-19

The NBTC Group commends our organization is setting up vaccination drive for our employees and their family members. The COVID-19 vaccine is medically proven effective and a product of thorough research of the greatest scientists all over the globe. To ensure that each member of our organization is vaccinated, we monitored it through collecting the electronic vaccination certificate of each employee through the help of administrators and uploading them all on SharePoint for easy reference. "We are proud to inform you that 100% of our employees are fully vaccinated."

The NBTC Group commends our organization is setting up vaccination drive for our employees and their family members. The COVID-19 vaccine is medically proven effective and a product of thorough research of the greatest scientists all over the globe. To ensure that each member of our organization is vaccinated, we monitored it through collecting the electronic vaccination certificate of each employee through the help of administrators and uploading them all on SharePoint for easy reference.

"We are proud to inform you that 100% of our employees are fully vaccinated."

25 HOME FOR HOMELESS: NEW ANNOUNCEMENT

During the Christmas & New Year 2022 Celebration on December 23, 2021, our Managing Director, Mr. K.G Abraham handed over the house keys to 26 NBTC employees who were given a financial support of KWD 2500 under our Home for Homeless Program. He has announced the next phase of "Home for Homeless" one of our employee welfare program on the same occasion. NBTC will aid in the construction of



houses for the 25 neediest employees of our company. Under this program, a financial support of KWD 2500 will be provided to our financially weaker employees for constructing their dream home. So far, NBTC group has provided 112 homes under this program.

LONG SERVICE AWARDS



LEGAL DIARIES

ISSUANCE OF WORK PERMIT FOR EXPATS AGED 60 AND ABOVE GRANTED

After a year of waiting, the Public Authority for Manpower has begun processing residency renewals for non-graduate expatriates over the age of 60, with the condition of availing a private medical insurance coverage for KWD 503.500 and pay an extra KWD 250 for work permit renewal. The decision covers the holders of high school certificate or lower educational qualifications, husbands of Kuwaiti women, children of Kuwaiti female citizens, wives of Kuwaitis and Palestinians who hold residency documents. The Insurance Regulatory Unit has published following list of 11 companies which are qualified to issue the health insurance for this

category of expatriates. Kuwait Insurance, Gulf Insurance, Al Ahlia Insurance, Warba Insurance, Gulf Insurance and Reinsurance, International Takaful Insurance, Elaf Takaful Insurance, Boubyan Takaful Insurance, Baytak Takaful Insurance, Arab Islamic Takaful Insurance and Enaya Insurance Company. The insurance policy will cover the medical treatment of insured residents at private hospitals and clinics for a maximum amount of KWD 10,000 per year, KWD 8,000 of which is for coverage at hospitals, in addition to KWD 1500 for treatment in outpatient clinics, and KWD 500 is the maximum benefit for ordinary dental treatment.

Digital Civil ID Through Kuwait Mobile ID App



The Driving License, Vehicle Registration License (Car Book), and Dependent's Civil ID details were also added as its new features. To find the new features, the current app should be updated.

NEW PROJECTS

KUWAIT	ABU DHABI
ASSET SALE AGREEMENT (MZ/02/2019) FERTILIZER PLANTS SALE	OPTIMUM SHAH GAS EXPANSION (OSGE) PROJECT
Client: Petrochemical Industries Company (PIC)	Client: Abu Dhabi National Oil Company (ADNOC)
SAUDI ARABIA	
ELECTROMECHANICAL WORKS HDGCP-2 & TNGCP-1	
Client: Arabia American Oil Company (ARAMCO)	



Job Opportunities

For Kuwait

- Engineer - Rigging
- Supervisor - Rigging
- Storekeeper

For KSA

- Engineer-Contracts
- Sr. Accountant

NBTC Employees are encouraged to refer suitable candidates for the above positions at recruitment@nbtc-kuwait.com with subject as "NBTC Emp. Ref." along with their employee number.

HOW TO PREVENT FINANCIAL SCAM & FRAUD?

In modern times where technology is used almost in everything such as for banking; it indeed brought us convenience because we can just access our bank accounts and transact through our mobile phones anywhere and anytime we want. However, scams are also modernizing and getting even more rampant as technology progresses. Here are some tips to prevent financial scam & fraud:

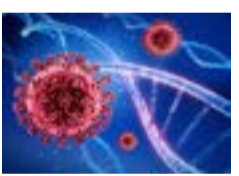
1. Do not respond to unsolicited text messages, calls, emails, or letter promising you some form of benefit.
2. Do not share personal information on the phone, social medias, or email.
3. Do not click on text messages' links and emails' attachments that request you to log in or verify your password. You should go to the official/legitimate website and log in from there.



The NBTC HR & Administration Department organized an exclusive COVID-19 vaccination drive at Kabd Vaccination Centre, for its employees and their family.

OMICRON & ITS THREAT

A new variant of COVID-19 called "Omicron" was reported by South Africa on November 24, 2021 to the World Health Organization (WHO). Omicron has the potential to spread much faster and infect vastly more people than Delta", says Tom Wenseleers. Based on the rise in COVID-19 cases and on sequencing data, he estimates that Omicron can infect three to six times as many people as Delta, over the same time period."



THE COVID-19 BOOSTER DOSE REGISTRATION

As we fight further this virus and its variants, we encourage every employee to take the booster dose by registering; as part of the precautionary measures from the MOH-Kuwait if at least 6 months have passed after your 2nd dose vaccination. For 40 years and above, they can walk-in for booster dose. Moreover, keep practicing social distancing, wearing face mask, and sanitizing.



SCAN TO REGISTER

EDITORIAL TEAM

Manoj Nandhiyalath
(Editor in Chief)

Rijas Kariyadan Cheriya
(Managing Editor)

Mathews Varghese
(Lead Editor)

Sibu Varghese
(Copy Editor)

Jins Jacob
(Designer)

John Michael Papa
(Content Writer)

NBTC NEW YEAR CELEBRATION 2022



NBTC CHRISTMAS CELEBRATION 2021



New Members of the Management

KUWAIT



CHEOLKYU LEE
DIRECTOR-MARKETING & DEVELOPMENT
CORPORATE MANAGEMENT



ABHIJIT CHINTAMAN KELKAR
MANAGER-PRODUCTION
TRUCK BODY MANUFACTURING
DIVISION



GAFOOR M. MOHAMED
MANAGER-OPERATIONS
HIGHWAY CENTER

KINGDOM OF SAUDI ARABIA



GEORGE MUTHUSWAMY
MANAGER-QA/QC (CIVIL)



BIMAL MANEZHI
MANAGER-QA/QC (MECHANICAL)



REXY THOMAS
DEPUTY MANAGER-
CONSTRUCTION (MECHANICAL)

ABU DHABI



**NISHCHAL K. S. SUNDER
AGRAWAL**
GENERAL MANAGER
REGIONAL OFFICE



ABDULLAH A. ABOU CHANAB
MANAGER-CONSTRUCTION (CIVIL)



**DEVENDRA PRASAD
SINGESHWAR PRASAD**
MANAGER-CONSTRUCTION
(MECHANICAL)

HONESTY & INTEGRITY AWARD

Sunil Dominic D'Souza, an NBTC employee, has shown that honesty is worth more than Rs 1.5 crore in his own bank account. Sunil Dominic D'Souza, a native of Bangalore, has been working as an AC Technician at NBTC for the past ten years. As he was preparing to

retire from the company and return home, NBTC transferred his service benefit to a leading bank. But KWD 60,000, 30 times this amount, was accidentally credited to his bank account. Immediately, Mr. Sunil Dominic informed the NBTC Management about the excess amount erroneously credited in his salary account. NBTC authorities informed the bank about the erroneous transaction. NBTC wants to make sure that whoever makes a positive contribution is rewarded. NBTC Chairman Mr. Mohammed Naser M. Al-Baddah presented the memento at a ceremony held at the NBTC Corporate Office. In addition, Corporate Director - Operations Mr. K S Vijayachandran gave a cash Prize of KWD

250, Group CFO Mr. Aninda Banerji and GM – MEP Mr. Ben Paul handed over a smart phone and Certificate of Appreciation to the employee. Representing our sister Concern Highway Center, Mr. Benson Abraham presented the employee with a Cash Award of KWD 150 on January 20, 2022. Mr. K G Geevarghese (GM-WS) Mr. Praveen Sukumaran (DGM-Contracts and Subcontracts) and Mr. Rijas K C (Manager-HR) presided over the function. In addition, the leading bank realized that the honesty of NBTC employee Sunil Dominic D'Souza was priceless and invited him to the bank's Head Office and honored him. The bank management rewarded him with a Cash Prize of KWD 1000 & a Certificate of Appreciation.

Mr. Sunil Dominic Dsouza understands the value of hard earned money as well as the state of mind once it is lost. We are sure that this noble act of Mr Sunil Dominic Dsouza will surely encourage people to do good to others.



retire from the company and return home, NBTC transferred his service benefit to a leading bank. But KWD 60,000, 30 times this amount, was accidentally credited to his bank account. Immediately, Mr. Sunil Dominic informed the NBTC Management about the excess amount erroneously credited in his salary account. NBTC authorities informed the bank about the erroneous transaction. NBTC wants to make sure that whoever makes a positive contribution is rewarded. NBTC Chairman Mr. Mohammed Naser M. Al-Baddah presented the memento at a ceremony held at the NBTC Corporate Office. In addition, Corporate Director - Operations Mr. K S Vijayachandran gave a cash Prize of KWD

Christmas & New Year was celebrated on December 23, 2021 at NBTC Corporate Office Auditorium. The Festivities started with Christmas hymns by the NBTC band "Desert Thunder" and was blessed with the presence

of His Excellency, Mr. Sibi George, Indian Ambassador to Kuwait, Very. Rev. Dr. C.K Mathew, Rev. Sam Thomas, and Rev. Dr. Michael Mbona who delivered the Christmas message. The NBTC Managing Director Mr. K.G Abraham presided

over the event. Our very special guest "Santa Claus" and the traditional carol singing group joined the celebrations with Christmas gifts, cheered and danced with the NBTC family.

HSE AWARDS (KUWAIT & UAE)

FDH JV HSE AWARDS & APPRECIATIONS (NBTC K415A)



The organization always prioritizes the health, safety, and environment. Hence, NBTC K415A was awarded and appreciated by FDH JV HSE for being the safest contractor and having the best practice in September 2021.

It is our pleasure to inform you that NBTC has been awarded by ADNOC (Abu Dhabi National Oil Company) for:



- "Best Contractor HSE Performance"
- "Best Contractor HSE Initiative"



during the annual CONTRACTOR HSE forum held at ADNOC Business Centre on December 8, 2021. The awards were issued for our outstanding HSE performance demonstrated at P020 Project.

HIGHWAY CENTER MOBILE APP & GIFT CARDS

The Highway Center launched a mobile app named "Highway Center" both downloadable on Android & iOS as a way

through gift cards worth KWD 5, 10, & 20. It is a prepaid stored value money card which can be given to your loved ones on



to relate to customers and to provide both more convenient and more personalized shopping experience. The Highway Center also introduced a new purchase scheme

special occasions and can be used to make purchase from any of their outlets. For more details, please visit any of the Highway Center stores.

