



P.O. Box 9088, Ahmadi  
October 17, 2022

# The HR Buzz

**NBTC**

A Quarterly Newsletter

**MBTC**

**KGA**  
group



www.nbtgroup.com



Total Manpower : 5667 | Safe Man - Hours : June - 1,244,700 | July - 1,190,135 | August - 1,207,020 | Time Period: 01.05.2022 to 17.10.2022

## Home for Homeless-Phase IV Construction of New 50 Houses

The management has decided to provide financial support for the "Construction of a total of 50 New Houses for the employees of NBTC". The previous decision is reconsidered by the management and they recently announced the additional 25 new houses along with 25 houses that was announced earlier. On the 1<sup>st</sup> Phase, 2<sup>nd</sup> Phase and 3<sup>rd</sup> Phase of the prestigious Home for Homeless Projects, NBTC has financially funded for the construction of 82 houses for NBTC employees; a total of 132 houses by the end of 4<sup>th</sup> Phase.



## New Indoor Badminton Court for the Employees

NBTC fosters the overall development of the employees by practicing sports; hence, they have constructed an indoor badminton court for their employees at the staff accommodation no. 9 in Mangaf in order to maintain a healthy lifestyle and improvement in a variety of personal skills among their employees.



## Long Service Awards



## NBTC Group-Kuwait Won the Purchase Contract with KNPC

Naser Mohammed Al-Baddah and Partner General Trading and Contracting Company (NBTC) Group signed a contract with Kuwait National Petroleum Company (KNPC) for the purchase of out-of-service units, equipment, and assets at the Shuaiba Refinery, which was completely shut down in March 2017.



NBTC Group was one of 22 entities that qualified from a group of local and international entities that submitted bids to win this auction.

## LEGAL DIARIES

### Cancellation of Residency Permits of Expats Who Have Been Outside Kuwait for More Than 6 Months

The decision to cancel the residency permits of Article 18 (Private Sector) of expatriates who have been outside Kuwait for more than 6 months starting on November 1, 2022 was approved by the Residency Department of the Ministry of Interior. Those who have left Kuwait before May 1, 2022 must return before November 1, 2022 in order to retain their residence.

## KSA eVisa System

Saudi Arabia is opening its doors to the world to boost its tourism through its new tourist electronic visa. The eVisa will be a one-year, multiple entry tourist visa, allowing tourists to spend up to 90 days in the country. The three easy steps are provided below for your reference.

1. Fill up the online application.
2. Pay the visa fee.
3. Get your online visa



To know more, scan the QR code.

## NBTC Onam Celebration 2022

NBTC Group-Kuwait celebrated Onam, Kerala's Harvest Festival, at NBTC Corporate Office Auditorium. Onam celebration of the regional offices located in UAE & Saudi was also held simultaneously. Chairman Mohammed Al Baddah and Managing Director K. G. Abraham addressed the gathering and conveyed greetings and wishes of the festival.



Delicious "Onam Sadya" was the highlight of the Onam celebration that consists of pure vegetarian countless dishes and is traditionally served. Onam festival, hosted at NBTC Corporate Office, was a reflection of its value, 'One Team, One Family' as always.



## Inauguration of the 6<sup>th</sup> New Ready-Mix Batching Plant Facility

Al Baddah Ready-Mix Plant, a Subdivision of NBTC Group Kuwait, hosted an inauguration for the 6<sup>th</sup> New Ready-Mix Batching Plant facility at Mutala, Kuwait. The Inauguration was done by Mr. K.G. Abraham, Managing Director of NBTC Group with the presence of Rev. Shibu K., Vicar of St. James Marthoma Church, Kuwait and various other dignitaries. The new Ready-Mix plant, which incorporates the latest technology and with the capacity 120m<sup>3</sup> per hour, will significantly increase the company's production capacity, ensuring that the construction community in Kuwait gets a first-class service for years to come.



## Job Opportunities (KSA)

- » ENGINEER-PLANNING
- » ESTIMATOR-COST
- » MATERIAL SPECIALIST
- » SCHEDULER



NBTC Employees are encouraged to refer suitable candidates for the above positions at [recruitment@nbt-kuwait.com](mailto:recruitment@nbt-kuwait.com) with subject as "NBTC Emp. Ref." along with their employee number.



**EDITORIAL TEAM**

Manoj Nandhiyalath  
(Editor in Chief)

Rijas Kariyadan Cheriya  
(Managing Editor)

Mathews Varghese  
(Lead Editor)

Sibu Varghese  
(Copy Editor)

Jins Jacob  
(Designer)

John Michael Papa  
(Content Writer)

"Naser M. Al-Baddah & Partner General Trading & Contracting Company W.L.L"

© 2022 - L&D - Human Resources Department



## New Members of the Management

KUWAIT



**Chella Raghaviah H.**  
Manager-Sales  
Trading Division

ABU DHABI



**Ramasamy Alagarsamy**  
Manager-QA/QC  
(Civil & Mechanical)

KINGDOM OF SAUDI ARABIA



**Saravanan Veliyappan**  
Manager-Construction  
(Civil)



**Periyasamy Rajkumar**  
Manager-Construction  
(Mechanical)



**Suresh Kumar V. T.**  
Manager-Construction (E&I)



**Sunil Varghese**  
Manager-Finance

KINGDOM OF SAUDI ARABIA



**Satheesan C. Achuthan**  
Manager-QC  
(Mechanical)



**Mohammed Imran**  
Manager-QA/QC  
(E&I)



**Rakesh Kurup Kesava**  
Manager-Construction  
(Mechanical)



**Selvan Rathinam**  
Manager-QA/QC  
(Mechanical)



**Janaradhan Rajesh K. T.**  
Manager-Project

## Newly Awarded Projects

SAUDI ARABIA

- S012-Upgrade Condensate Stabilization Sour Water Treatment at Shedgum Gas Plant (ShGP) & Uthmaniyah Gas Plant (UGP), Shedgum , Uthmaniyah

KUWAIT

- Super Hornet F-18 Infrastructure and Organizational Level Maintenance Hangar, Ahmed Al-Jaber Air Base, Kuwait for US Army Corps of Engineers
- SPA-SHU-49855 Sale of Retired Assets (preserved as functional) of Shuaiba Refinery for KNPC
- Shutdown for TA 2023-NDT-Non-Destructive Test for Equate
- E&I Works for Off Plot Works for Jurassic Production Facilities at North Kuwait Areas for Combined Group Contracting Co. (K,S,C)
- Upgrade/Replace PMP PLC & Vibration System for Saudi Arabian Chevron (SAC)
- Upgrade/Replace POD PNC Systems for Saudi Arabian Chevron (SAC)

## Inauguration of the New Automated Piping Spool Fabrication System


The Heavy Engineering Division at NBTC Group-Kuwait has inaugurated the New Automated Piping Spool Fabrication System. The inauguration was done by His Grace, the Most Rev. Dr. Theodosius Mar Thoma Metropolitan with the presence of Very Rev. C.K. Mathew (Vicar-Immanuel Marthoma Church, Ahmadi), Mr. K.G. Abraham (Managing Director), Mr. Shibey Abraham (Director), Mr. Benson Abraham (Director), & Mr. K.G. Geevarghese (General Manager-Workshop). NBTC Spool Fabrication Shop is equipped with the most modern Automatic Piping Spool Fabrication line which can take from 2-inch to 24-inch dia Pipes and Fittings. The shop is capable of producing 750,000-inch dia joints annually.




The NBTC's experienced team can produce pipe from virtually any material in sizes ranging from ½ inch to 72-inch dia diameter.

## 5S Implementation in the Workplace

The Human Resources Department has pioneered the 5S implementation in the Corporate Administration Department & Human Resources Department as part of continuous improvement of the professional & work ethics of the employees. It aims to keep the necessary and dispose of unnecessary, organize all the necessary, and clean the workplace daily.



We are proud to announce that the Corporate Administration & Human Resources Department is the first 5S Certified department in NBTC Group.

## Supervisory Meeting 2022



NBTC Group-Kuwait organized a Supervisory Meeting and invited the supervisory & office staff to gather at NBTC Corporate Office Auditorium to personally meet the newly hired supervisory & office staff.

## HSE Awards

### 4th KIPIC HSSE CEO Award 2022

The NBTC Group-Kuwait has received the 4th KIPIC HSSE CEO Award 2022 from Kuwait Integrated Petroleum Industries Company (KIPIC) as Main Contractor. The award was presented by Mr. Waleed Khaled Al Bader (CEO, KIPIC) at the award ceremony held at KIPIC Head Office. Mr. Benson Abraham, Director and B. Kandasamy, Corp. Manager-HSE, received the award on behalf of the NBTC Management. This recognition is a testimony of a high degree of HSE commitment and ownership in our continual effort to safeguard personnel, property, and the environment in every operation.



## SAFE COMPLETION OF MANHOURS WITHOUT LTI

### 50 Million Safe Manhours (P17-Abu Dhabi)



### 20 Million Safe Manhours (P16-Abu Dhabi)



NBTC Group-Abu Dhabi was given a certificate of appreciation by Buhasa Integrated Field Development Project for its contribution to the achievement of 50 million Safe Manhours without Lost Time Incident (LTI).

### 2 Million Safe Manhours (P021-Abu Dhabi)



### PHOTOGRAPHY Contest

Theme: Sunrise

Submission Deadline: 30 NOV 2022

SHOW YOUR BEST PHOTOWORKS

Join the Photography contest now! Let your creativity be appreciated and rewarded!

More Information & Registration: john.michael@nbt-group.com +965 9407 9478

